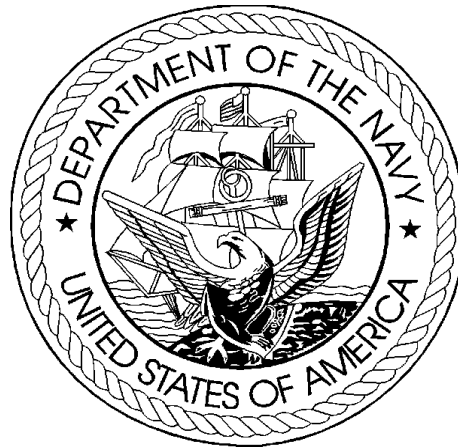


DEPARTMENT OF THE NAVY  
FY 1999 BUDGET ESTIMATE SUBMISSION



JUSTIFICATION OF ESTIMATES  
SEPTEMBER 1997

RESERVE PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1999

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1999

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

<u>DIRECT PROGRAM</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
UNIT AND INDIVIDUAL TRAINING	\$211,293	\$211,311	\$217,764
OTHER TRAINING AND SUPPORT	\$182,462	\$169,759	\$181,814
	-----	-----	-----
TOTAL DIRECT PROGRAM	\$393,755	\$381,070	\$399,578
	=====	=====	=====
<u>REIMBURSABLE PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$500	\$850	\$850
OTHER TRAINING AND SUPPORT	-	-	-
	-----	-----	-----
TOTAL REIMBURSABLE PROGRAM	\$500	\$850	\$850
	=====	=====	=====
<u>TOTAL PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$211,793	\$212,161	\$218,614
OTHER TRAINING AND SUPPORT	\$182,462	\$169,759	\$181,814
	-----	-----	-----
TOTAL OBLIGATIONS	\$394,255	\$381,920	\$400,428
	=====	=====	=====

The following FY 1998 legislative proposal is included in the above estimates. Rejection of this proposal in FY 1998 legislation is anticipated based on Appropriation Conference action.

Limit Reserve Military Pay (B. A. 1)	(\$3,700)	(\$3,700)
--------------------------------------	-----------	-----------

## Section 2 - INTRODUCTION RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserves (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES utilizes combat, combat support, and combat service support forces which are ready to provide trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active Reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1998 and FY 1999 is 42,000.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve Training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing Reserve training, or performing drills or equivalent duty as authorized by law under the United States Code (USC). (10 U. S. C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

This budget also includes a legislative proposal which would limit Reserve Military Pay in FY 1998 and FY 1999. Rejection of this proposal in FY 1998 legislation is anticipated based on FY 1998 Appropriation Conference action.

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS

Personnel in Paid Status	No. of Drills	No. of AT Days Training	FY 1997			FY 1998		FY 1999	
			Begin	Average	End	Average	End	Average	End
<b>Selected Reserve</b>									
Paid Drill/Individual Training									
Pay Group A - Officers	48	15	2,819	2,762	2,826	2,763	2,813	2,803	2,813
Pay Group A - Enlisted	48	15	30,854	30,527	31,012	30,739	30,898	30,840	30,828
Subtotal Pay Group A			33,673	33,289	33,838	33,502	33,711	33,643	33,741
Pay Group B - Officers	48	13	1,594	1,626	1,479	1,477	1,479	1,475	1,479
Pay Group B - Enlisted	48	13	1,127	1,111	1,046	1,044	1,046	1,037	1,046
Subtotal Pay Group B			2,721	2,737	2,525	2,521	2,525	2,512	2,525
Pay Group F - Enlisted		187	2,950	3,045	2,955	3,051	3,055	3,051	3,075
Pay Group P - Enlisted	36		185	218	200	180	200	180	200
Subtotal Pay Group F/P			3,135	3,263	3,155	3,231	3,255	3,231	3,275
Subtotal Paid Drill/Individual Training			39,529	39,289	39,518	39,254	39,491	39,386	39,541
<b>Active Reservists</b>									
Officers		365	408	406	407	395	397	392	387
Enlisted		365	2,140	2,122	2,075	2,118	2,112	2,098	2,072
Subtotal Full-time			2,548	2,528	2,482	2,513	2,509	2,490	2,459
<b>Total Selected Reserve</b>									
Officers			4,821	4,794	4,712	4,635	4,689	4,670	4,679
Enlisted			37,256	37,023	37,288	37,132	37,311	37,206	37,321
Total			42,077	41,817	42,000	41,767	42,000	41,876	42,000
<b>Individual Ready Reserve (Non-Paid)</b>									
Officers			4,125	3,217	2,950	3,800	3,700	3,800	3,700
Enlisted			55,478	54,759	56,250	57,500	56,000	57,500	56,000
Total			59,603	57,976	59,200	61,300	59,700	61,300	59,700
<b>GRAND TOTAL MARINE CORPS RESERVES</b>			<b>101,680</b>	<b>99,793</b>	<b>101,200</b>	<b>103,067</b>	<b>101,700</b>	<b>103,176</b>	<b>101,700</b>

RESERVE PERSONNEL, MARINE CORPS  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

OFFICERS		FY 1997			FY 1998		FY 1999	
		BEGIN	WYR	END	WYR	END	WYR	END
O-6	COLONEL	28	27	27	26	26	26	26
O-5	LIEUTENANT COLONEL	86	84	80	80	79	80	78
O-4	MAJOR	128	128	122	115	118	114	111
O-3	CAPTAIN	111	103	113	109	109	107	107
O-2	FIRST LIEUTENANT	0	5	4	4	4	4	4
O-1	SECOND LIEUTENANT	0	0	0	0	0	0	0
WO	WARRANT OFFICERS	55	59	61	61	61	61	61
SUB-TOTAL		408	406	407	395	397	392	387
ENLISTED								
E-9	SERGEANT MAJOR/MASTER GUNNERY SERGEANT	20	16	15	15	15	15	15
E-8	MASTER SERGEANT/FIRST SERGEANT	94	89	86	86	86	86	86
E-7	GUNNERY SERGEANT	252	362	361	361	361	362	362
E-6	STAFF SERGEANT	565	489	474	482	482	481	474
E-5	SERGEANT	792	682	645	668	668	656	640
E-4	CORPORAL	417	449	463	475	469	471	468
E-3	LANCE CORPORAL	0	35	31	31	31	27	27
E-2	PRIVATE FIRST CLASS	0	0	0	0	0	0	0
SUB-TOTAL		2,140	2,122	2,075	2,118	2,112	2,098	2,072
TOTAL PERSONNEL ON ACTIVE DUTY		2,548	2,528	2,482	2,513	2,509	2,490	2,459

Reserve Personnel, Marine Corps  
FY 1997 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistement Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	Pay Groups E	P		Officers	Enlisted	Total	
30 September 1996 *	2,819	30,854	33,673	1,594	1,127	2,721	2,950	185	39,529	408	2,140	2,548	42,077
October *	2,808	30,781	33,589	1,649	1,166	2,815	2,911	209	39,524	406	2,157	2,563	42,087
November *	2,784	30,973	33,757	1,665	1,174	2,839	2,804	225	39,625	408	2,170	2,578	42,203
December *	2,776	31,365	34,141	1,676	1,122	2,798	2,585	243	39,767	409	2,152	2,561	42,328
January *	2,763	31,085	33,848	1,663	1,101	2,764	2,959	228	39,799	416	2,139	2,555	42,354
February *	2,739	30,779	33,518	1,633	1,071	2,704	2,923	232	39,377	405	2,130	2,535	41,912
March *	2,693	30,418	33,111	1,625	1,076	2,701	2,816	249	38,877	405	2,119	2,524	41,401
April *	2,682	30,217	32,899	1,637	1,081	2,718	2,592	247	38,456	405	2,112	2,517	40,973
May	2,757	30,086	32,843	1,615	1,100	2,715	2,999	225	38,782	402	2,115	2,517	41,299
June	2,735	29,536	32,271	1,609	1,110	2,719	3,936	190	39,116	400	2,109	2,509	41,625
July	2,785	29,450	32,235	1,602	1,119	2,721	4,015	179	39,150	405	2,080	2,485	41,635
August	2,805	30,705	33,510	1,596	1,129	2,725	3,050	191	39,476	407	2,075	2,482	41,958
30 September 1997	2,826	31,012	33,838	1,479	1,046	2,525	2,955	200	39,518	407	2,075	2,482	42,000
Average	2,762	30,527	33,289	1,626	1,111	2,737	3,045	218	39,289	406	2,122	2,528	41,817

\* Actual RCCPDS



Reserve Personnel, Marine Corps  
FY 1998 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	Pay Groups E	E		Officers	Enlisted	Total	
30 September 1997	2,826	31,012	33,838	1,479	1,046	2,525	2,955	200	39,518	407	2,075	2,482	42,000
October	2,807	31,005	33,812	1,478	1,044	2,522	2,914	183	39,431	405	2,100	2,505	41,936
November	2,783	31,085	33,868	1,479	1,049	2,528	2,810	181	39,387	404	2,125	2,529	41,916
December	2,761	31,269	34,030	1,475	1,046	2,521	2,605	183	39,339	402	2,130	2,532	41,871
January	2,749	31,002	33,751	1,477	1,043	2,520	2,950	181	39,402	390	2,125	2,515	41,917
February	2,737	30,791	33,528	1,479	1,043	2,522	2,905	182	39,137	390	2,120	2,510	41,647
March	2,715	30,665	33,380	1,473	1,039	2,512	2,800	180	38,872	386	2,120	2,506	41,378
April	2,712	30,458	33,170	1,474	1,043	2,517	2,605	179	38,471	388	2,125	2,513	40,984
May	2,736	30,359	33,095	1,476	1,045	2,521	2,910	182	38,708	392	2,128	2,520	41,228
June	2,752	30,156	32,908	1,476	1,044	2,520	3,725	170	39,323	394	2,125	2,519	41,842
July	2,776	30,142	32,918	1,478	1,041	2,519	4,210	168	39,815	394	2,120	2,514	42,329
August	2,804	30,985	33,789	1,477	1,044	2,521	3,175	175	39,660	397	2,110	2,507	42,167
30 September 1998	2,813	30,898	33,711	1,479	1,046	2,525	3,055	200	39,491	397	2,112	2,509	42,000
Average	2,763	30,739	33,502	1,477	1,044	2,521	3,051	180	39,254	395	2,118	2,513	41,767

Reserve Personnel, Marine Corps  
FY 1999 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistement Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	Pay Groups F	P		Officers	Enlisted	Total	
30 September 1998	2,813	30,898	33,711	1,479	1,046	2,525	3,055	200	39,491	397	2,112	2,509	42,000
October	2,809	31,098	33,907	1,477	1,031	2,508	2,900	189	39,504	395	2,110	2,505	42,009
November	2,807	31,024	33,831	1,472	1,036	2,508	2,800	176	39,315	393	2,107	2,500	41,815
December	2,801	31,165	33,966	1,479	1,038	2,517	2,600	176	39,259	391	2,102	2,493	41,752
January	2,793	31,111	33,904	1,475	1,036	2,511	2,940	175	39,530	390	2,096	2,486	42,016
February	2,791	30,883	33,674	1,473	1,039	2,512	2,900	173	39,259	395	2,093	2,488	41,747
March	2,803	30,712	33,515	1,475	1,039	2,514	2,790	172	38,991	392	2,108	2,500	41,491
April	2,802	30,882	33,684	1,472	1,038	2,510	2,600	174	38,968	390	2,105	2,495	41,463
May	2,801	30,752	33,553	1,474	1,035	2,509	2,910	175	39,147	394	2,103	2,497	41,644
June	2,803	30,531	33,334	1,475	1,032	2,507	3,725	180	39,746	392	2,099	2,491	42,237
July	2,805	30,112	32,917	1,475	1,034	2,509	4,210	184	39,820	389	2,086	2,475	42,295
August	2,807	30,898	33,705	1,471	1,035	2,506	3,175	190	39,576	387	2,080	2,467	42,043
30 September 1999	2,813	30,928	33,741	1,479	1,046	2,525	3,075	200	39,541	387	2,072	2,459	42,000
Average	2,803	30,840	33,643	1,475	1,037	2,512	3,051	180	39,386	392	2,098	2,490	41,876

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
BEGIN STRENGTH	4,821	4,712	4,689
<b>GAINS</b>			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:	800	800	700
FLEET MARINE CIVILIAN LIFE	0	0	0
FLEET MARINE ACTIVE DUTY	8	8	7
FLEET MARINE OTHER COMPONENT	0	0	0
FLEET MARINE INDIVIDUAL READY RESERVE	541	541	481
FLEET MARINE ENLISTED TO OFFICER	39	39	34
OTHER	212	212	178
TOTAL GAINS	800	800	700
<b>LOSSES</b>			
TO CIVILIAN LIFE (DISCHARGE)	49	43	37
TO ACTIVE DUTY	26	23	21
TO OTHER COMPONENT	1	1	1
TO INDIVIDUAL READY RESERVE (TRANSFER)	444	407	347
TO STANDBY RESERVE OTHER	0	0	0
TO RETIRED RESERVE	312	278	244
OTHER	77	71	60
TOTAL LOSSES	909	823	710
END STRENGTH	4,712	4,689	4,679

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

ENLISTED

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
BEGIN STRENGTH	37,256	37,288	37,311
<b>GAINS</b>			
NONPRIOR SERVICE:	6,150	6,300	6,300
MALE (ROTC GRADUATES INCLUDED)	5,861	6,016	6,016
FEMALE (ROTC GRADUATES INCLUDED)	289	284	284
PRIOR SERVICE PERSONNEL:	4,400	4,400	4,300
FLEET MARINE CIVILIAN LIFE	224	224	218
FLEET MARINE ACTIVE DUTY	277	277	270
FLEET MARINE OTHER COMPONENT	101	101	98
FLEET MARINE INDIVIDUAL READY RESERVE	3,764	3,764	3,670
FLEET MARINE ENLISTED TO OFFICER	0	0	0
OTHER	34	34	33
	0	0	10
<b>TOTAL GAINS</b>	<u>10,550</u>	<u>10,700</u>	<u>10,600</u>
<b>LOSSES</b>			
TO CIVILIAN LIFE (DISCHARGE)	2,582	2,657	2,622
TO ACTIVE DUTY	72	175	181
TO OTHER COMPONENT	0	0	0
TO INDIVIDUAL READY RESERVE (TRANSFER)	41	44	48
TO STANDBY RESERVE OTHER	5,684	197	205
TO RETIRED RESERVE	1,862	6,165	6,098
OTHER	173	569	626
	104	870	810
<b>TOTAL LOSSES</b>	<u>10,518</u>	<u>10,677</u>	<u>10,590</u>
<b>END STRENGTH</b>	37,288	37,311	37,321

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING

	FY 1997			FY 1998			FY 1999		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ACTIVE DUTY TRAINING	\$7,810	\$24,924	\$32,734	\$7,061	\$22,895	\$29,956	\$7,419	\$23,734	\$31,153
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$15,810	\$57,321	\$73,131	\$16,135	\$58,956	\$75,091	\$16,835	\$60,778	\$77,613
FLIGHT TRAINING	\$3,402	\$107	\$3,509	\$3,468	\$110	\$3,578	\$3,560	\$113	\$3,673
TRAINING PREPARATION	\$1,238	\$768	\$2,006	\$1,265	\$785	\$2,050	\$1,303	\$807	\$2,110
CLOTHING	\$0	\$1,956	\$1,956	\$0	\$2,010	\$2,010	\$0	\$2,058	\$2,058
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$6,444	\$6,444	-	\$6,626	\$6,626	-	\$6,785	\$6,785
TRAVEL	\$3,447	\$13,336	\$16,783	\$3,517	\$13,683	\$17,200	\$3,637	\$13,985	\$17,622
TOTAL DIRECT OBLIGATIONS	\$31,707	\$104,856	\$136,563	\$31,446	\$105,065	\$136,511	\$32,754	\$108,260	\$141,014
PAY GROUP B									
ACTIVE DUTY TRAINING	\$4,310	\$1,328	\$5,638	\$3,999	\$1,292	\$5,291	\$4,107	\$1,320	\$5,427
INACTIVE DUTY TRAINING	\$10,003	\$2,424	\$12,427	\$9,257	\$2,361	\$11,618	\$9,507	\$2,413	\$11,920
CLOTHING	-	\$71	\$71	-	\$68	\$68	-	\$69	\$69
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$196	\$196	-	\$185	\$185	-	\$189	\$189
TRAVEL	\$1,063	\$720	\$1,783	\$983	\$689	\$1,672	\$1,002	\$699	\$1,701
TOTAL DIRECT OBLIGATIONS	\$15,376	\$4,739	\$20,115	\$14,239	\$4,595	\$18,834	\$14,616	\$4,690	\$19,306
PAY GROUP F									
ACTIVE DUTY TRAINING	-	\$40,357	\$40,357	-	\$41,250	\$41,250	-	\$42,425	\$42,425
CLOTHING	-	\$5,922	\$5,922	-	\$6,195	\$6,195	-	\$6,323	\$6,323
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,249	\$4,249	-	\$4,347	\$4,347	-	\$4,440	\$4,440
TRAVEL	-	\$3,870	\$3,870	-	\$3,992	\$3,992	-	\$4,067	\$4,067
TOTAL DIRECT OBLIGATIONS	\$0	\$54,398	\$54,398	\$0	\$55,784	\$55,784	\$0	\$57,255	\$57,255
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	-	\$174	\$174	-	\$145	\$145	-	\$151	\$151
CLOTHING	-	\$24	\$24	-	\$20	\$20	-	\$21	\$21
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$19	\$19	-	\$17	\$17	-	\$17	\$17
TOTAL DIRECT OBLIGATIONS	\$0	\$217	\$217	\$0	\$182	\$182	\$0	\$189	\$189
TOTAL UNIT AND INDIVIDUAL TRAINING	\$47,083	\$164,210	\$211,293	\$45,685	\$165,626	\$211,311	\$47,370	\$170,394	\$217,764

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT

	FY 1997			FY 1998			FY 1999		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
MOBILIZATION TRAINING									
ACTIVE DUTY TRAINING	\$226	\$289	\$515	\$230	\$294	\$524	\$237	\$306	\$543
SUBSISTENCE OF ENLISTED	-	\$16	\$16	-	\$17	\$17	-	\$17	\$17
TRAVEL	\$168	\$1,315	\$1,483	\$166	\$1,175	\$1,341	\$172	\$1,201	\$1,373
TOTAL DIRECT OBLIGATIONS	\$394	\$1,620	\$2,014	\$396	\$1,486	\$1,882	\$409	\$1,524	\$1,933
SCHOOL TRAINING									
REFRESHER/PROFICIENCY TRAINING	\$1,140	\$494	\$1,634	\$1,020	\$443	\$1,463	\$1,060	\$463	\$1,523
CAREER DEVELOPMENT TRAINING	\$1,884	\$158	\$2,042	\$1,688	\$152	\$1,840	\$1,745	\$156	\$1,901
TRAINING OF IRR PERSONNEL	\$2,795	-	\$2,795	\$2,497	-	\$2,497	\$2,590	-	\$2,590
INITIAL SKILL ACQUISITION	-	\$2,856	\$2,856	-	\$2,542	\$2,542	-	\$2,640	\$2,640
UNIT CONVERSION TRAINING	\$32	\$70	\$102	\$33	\$72	\$105	\$34	\$74	\$108
TOTAL DIRECT OBLIGATIONS	\$5,851	\$3,578	\$9,429	\$5,238	\$3,209	\$8,447	\$5,429	\$3,333	\$8,762
SPECIAL TRAINING									
EXERCISES	\$3,481	\$1,662	\$5,143	\$2,368	\$1,139	\$3,507	\$2,658	\$1,261	\$3,919
COMMAND/STAFF & CONFERENCES	\$855	\$103	\$958	\$242	\$73	\$315	\$271	\$80	\$351
OPERATIONAL TRAINING	\$483	\$83	\$566	\$328	\$60	\$388	\$368	\$69	\$437
MANAGEMENT SUPPORT	\$268	\$1,951	\$2,219	\$188	\$1,334	\$1,522	\$205	\$1,496	\$1,701
SERVICE MISSION/MISSION SUPPORT	\$8,873	\$6,122	\$14,995	\$3,537	\$2,222	\$5,759	\$4,042	\$2,828	\$6,870
COMPETITIVE EVENTS	\$250	\$299	\$549	\$165	\$197	\$362	\$176	\$222	\$398
RECRUITMENT/RETENTION	-	\$4,649	\$4,649	-	\$4,217	\$4,217	-	\$4,341	\$4,341
TOTAL DIRECT OBLIGATIONS	\$14,210	\$14,869	\$29,079	\$6,828	\$9,242	\$16,070	\$7,720	\$10,297	\$18,017

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS**

**FY 1999**

(DOLLARS IN THOUSANDS)

**OTHER TRAINING AND SUPPORT (CONT.)**

	FY 1997			FY 1998			FY 1999		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ADMINISTRATION AND SUPPORT									
ACTIVE DUTY TRAINING	\$33,245	\$85,555	\$118,800	\$32,438	\$86,571	\$119,009	\$33,099	\$88,246	\$121,345
ENLISTED INDIVIDUAL CLOTHING	-	\$12	\$12	-	\$12	\$12	-	\$12	\$12
TRAVEL	\$479	\$1,115	\$1,594	\$465	\$832	\$1,297	\$486	\$884	\$1,370
DEATH/DISABILITY/HOSPITAL BENEFITS	\$855	\$1,433	\$2,288	\$862	\$1,444	\$2,306	\$877	\$1,469	\$2,346
ENLISTMENT BONUS	-	\$392	\$392	-	\$483	\$483	-	\$515	\$515
REENLISTMENT BONUS	-	\$579	\$579	-	\$611	\$611	-	\$611	\$611
SMCR AFFILIATION BONUS	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$34,579</b>	<b>\$89,146</b>	<b>\$123,725</b>	<b>\$33,765</b>	<b>\$90,013</b>	<b>\$123,778</b>	<b>\$34,462</b>	<b>\$91,797</b>	<b>\$126,259</b>
EDUCATIONAL BENEFITS (NEW G.I. BILL)	-	\$9,862	\$9,862	-	\$11,352	\$11,352	-	\$14,240	\$14,240
PLATOON LEADERS CLASS									
SUMMER CAMP TRAINING	-	\$2,316	\$2,316	-	\$2,367	\$2,367	-	\$2,436	\$2,436
SUBSISTENCE OF ENLISTED	-	\$191	\$191	-	\$199	\$199	-	\$212	\$212
TRAVEL	-	\$468	\$468	-	\$478	\$478	-	\$488	\$488
SUBSIDY (STIPEND) ALLOWANCE	-	\$1,350	\$1,350	-	\$1,350	\$1,350	-	\$1,350	\$1,350
TUITION ASSISTANCE PROGRAM (TAP)	-	\$0	\$0	-	\$0	\$0	-	\$4,200	\$4,200
UNIFORMS ISSUE-IN-KIND	-	\$617	\$617	-	\$630	\$630	-	\$644	\$644
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>-</b>	<b>\$4,942</b>	<b>\$4,942</b>	<b>-</b>	<b>\$5,024</b>	<b>\$5,024</b>	<b>-</b>	<b>\$9,330</b>	<b>\$9,330</b>
JROTC (UNIFORMS, ISSUE-IN-KIND)	-	\$3,411	\$3,411	-	\$3,206	\$3,206	-	\$3,273	\$3,273
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$55,034</b>	<b>\$127,428</b>	<b>\$182,462</b>	<b>\$46,227</b>	<b>\$123,532</b>	<b>\$169,759</b>	<b>\$48,020</b>	<b>\$133,794</b>	<b>\$181,814</b>
<b>TOTAL RESERVE PERSONNEL, MC</b>	<b>\$102,117</b>	<b>\$291,638</b>	<b>\$393,755</b>	<b>\$91,912</b>	<b>\$289,158</b>	<b>\$381,070</b>	<b>\$95,390</b>	<b>\$304,188</b>	<b>\$399,578</b>

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	FY 1998 COL FY 1998/99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMING	SUBTOTAL	PROGRAM CHANGES	FY 1998 COL FY 1999 OSD/OMB SUBMIT BUDGET
<b>UNIT AND INDIVIDUAL TRAINING</b>							
ACTIVE DUTY TRAINING	\$29,369	\$0	\$29,369	\$587	\$29,956	\$0	\$29,956
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$81,403	\$0	\$81,403	(\$6,312)	\$75,091	\$0	\$75,091
FLIGHT TRAINING	\$3,439	\$0	\$3,439	\$139	\$3,578	\$0	\$3,578
TRAINING PREPARATION	\$2,018	\$0	\$2,018	\$32	\$2,050	\$0	\$2,050
CLOTHING	\$2,459	\$0	\$2,459	(\$449)	\$2,010	\$0	\$2,010
SUBSISTENCE OF ENLISTED PERSONNEL	\$6,982	\$0	\$6,982	(\$356)	\$6,626	\$0	\$6,626
TRAVEL	\$17,798	\$0	\$17,798	(\$598)	\$17,200	\$0	\$17,200
TOTAL DIRECT OBLIGATIONS	\$143,468	\$0	\$143,468	(\$6,957)	\$136,511	\$0	\$136,511
<b>PAY GROUP B</b>							
ACTIVE DUTY TRAINING	\$5,553	\$0	\$5,553	(\$262)	\$5,291	\$0	\$5,291
INACTIVE DUTY TRAINING	\$9,681	\$0	\$9,681	\$1,937	\$11,618	\$0	\$11,618
CLOTHING	\$71	\$0	\$71	(\$3)	\$68	\$0	\$68
SUBSISTENCE OF ENLISTED PERSONNEL	\$151	\$0	\$151	\$34	\$185	\$0	\$185
TRAVEL	\$1,175	\$0	\$1,175	\$497	\$1,672	\$0	\$1,672
TOTAL DIRECT OBLIGATIONS	\$16,631	\$0	\$16,631	\$2,203	\$18,834	\$0	\$18,834
<b>PAY GROUP F</b>							
ACTIVE DUTY TRAINING	\$36,112	\$0	\$36,112	\$5,138	\$41,250	\$0	\$41,250
CLOTHING	\$5,718	\$0	\$5,718	\$477	\$6,195	\$0	\$6,195
SUBSISTENCE OF ENLISTED PERSONNEL	\$3,887	\$0	\$3,887	\$460	\$4,347	\$0	\$4,347
TRAVEL	\$3,918	\$0	\$3,918	\$74	\$3,992	\$0	\$3,992
TOTAL DIRECT OBLIGATIONS	\$49,635	\$0	\$49,635	\$6,149	\$55,784	\$0	\$55,784
<b>PAY GROUP P</b>							
INACTIVE DUTY (UNIT) TRAINING	\$239	\$0	\$239	(\$94)	\$145	\$0	\$145
CLOTHING	\$33	\$0	\$33	(\$13)	\$20	\$0	\$20
SUBSISTENCE OF ENLISTED PERSONNEL	\$28	\$0	\$28	(\$11)	\$17	\$0	\$17
TOTAL DIRECT OBLIGATIONS	\$300	\$0	\$300	(\$118)	\$182	\$0	\$182



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	FY 1998 COL FY 1998/99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMING	SUBTOTAL	PROGRAM CHANGES	FY 1998 COL FY 1999 OSD/OMB SUBMIT BUDGET
<b>OTHER TRAINING AND SUPPORT</b>							
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	\$524	\$0	\$524	\$0	\$524	\$0	\$524
SUBSISTENCE OF ENLISTED	\$17	\$0	\$17	\$0	\$17	\$0	\$17
TRAVEL	\$1,341	\$0	\$1,341	\$0	\$1,341	\$0	\$1,341
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TOTAL DIRECT OBLIGATIONS	\$1,882	\$0	\$1,882	\$0	\$1,882	\$0	\$1,882
<b>SCHOOL TRAINING</b>							
REFRESHER/PROFICIENCY TRAINING	\$2,083	\$0	\$2,083	(\$620)	\$1,463	\$0	\$1,463
CAREER DEVELOPMENT TRAINING	\$1,433	\$0	\$1,433	\$407	\$1,840	\$0	\$1,840
TRAINING OF IRR PERSONNEL	\$907	\$0	\$907	\$1,590	\$2,497	\$0	\$2,497
INITIAL SKILL ACQUISITION	\$2,828	\$0	\$2,828	(\$286)	\$2,542	\$0	\$2,542
UNIT CONVERSION TRAINING	\$99	\$0	\$99	\$6	\$105	\$0	\$105
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL DIRECT OBLIGATIONS	\$7,350	\$0	\$7,350	\$1,097	\$8,447	\$0	\$8,447
<b>SPECIAL TRAINING</b>							
EXERCISES	\$2,566	\$0	\$2,566	\$941	\$3,507	\$0	\$3,507
COMMAND/STAFF & CONFERENCES	\$533	\$0	\$533	(\$218)	\$315	\$0	\$315
OPERATIONAL TRAINING	\$299	\$0	\$299	\$89	\$388	\$0	\$388
MANAGEMENT SUPPORT	\$1,278	\$0	\$1,278	\$244	\$1,522	\$0	\$1,522
SERVICE MISSION/MISSION SUPPORT	\$9,009	\$0	\$9,009	(\$3,250)	\$5,759	\$0	\$5,759
COMPETITIVE EVENTS	\$323	\$0	\$323	\$39	\$362	\$0	\$362
RECRUITMENT/RETENTION	\$4,755	\$0	\$4,755	(\$538)	\$4,217	\$0	\$4,217
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL DIRECT OBLIGATIONS	\$18,763	\$0	\$18,763	(\$2,693)	\$16,070	\$0	\$16,070

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	FY 1998 COL FY 1998/99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMING	SUBTOTAL	PROGRAM CHANGES	FY 1998 COL FY 1999 OSD/OMB SUBMIT BUDGET
<b>OTHER TRAINING AND SUPPORT (CONT.)</b>							
ADMINISTRATION AND SUPPORT							
ACTIVE DUTY TRAINING	\$119,005	\$0	\$119,005	\$4	\$119,009	\$0	\$119,009
ENLISTED INDIVIDUAL CLOTHING	\$12	\$0	\$12	\$0	\$12	\$0	\$12
TRAVEL	\$1,732	\$0	\$1,732	(\$435)	\$1,297	\$0	\$1,297
DEATH/DISABILITY/HOSPITAL BENEFITS	\$1,000	\$0	\$1,000	\$1,306	\$2,306	\$0	\$2,306
ENLISTMENT BONUS	\$483	\$0	\$483	\$0	\$483	\$0	\$483
REENLISTMENT BONUS	\$611	\$0	\$611	\$0	\$611	\$0	\$611
SMCR AFFILIATION BONUS	\$60	\$0	\$60	\$0	\$60	\$0	\$60
TRANSITION BENEFITS	\$332	\$0	\$332	(\$332)	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$123,235	\$0	\$123,235	\$543	\$123,778	\$0	\$123,778
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$11,576	\$0	\$11,576	(\$224)	\$11,352	\$0	\$11,352
PLATOON LEADERS CLASS							
SUMMER CAMP TRAINING	\$2,367	\$0	\$2,367	\$0	\$2,367	\$0	\$2,367
SUBSISTENCE OF ENLISTED	\$199	\$0	\$199	\$0	\$199	\$0	\$199
TRAVEL	\$478	\$0	\$478	\$0	\$478	\$0	\$478
SUBSIDY (STIPEND) ALLOWANCE	\$1,350	\$0	\$1,350	\$0	\$1,350	\$0	\$1,350
TUITION ASSISTANCE PROGRAM (TAP)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNIFORMS ISSUE-IN-KIND	\$630	\$0	\$630	\$0	\$630	\$0	\$630
TOTAL DIRECT OBLIGATIONS	\$5,024	\$0	\$5,024	\$0	\$5,024	\$0	\$5,024
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$3,206	\$0	\$3,206	\$0	\$3,206	\$0	\$3,206
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$171,036</b>	<b>\$0</b>	<b>\$171,036</b>	<b>(\$1,277)</b>	<b>\$169,759</b>	<b>\$0</b>	<b>\$169,759</b>
<b>TOTAL RESERVE PERSONNEL, MC</b>	<b>\$381,070</b>	<b>\$0</b>	<b>\$381,070</b>	<b>\$0</b>	<b>\$381,070</b>	<b>\$0</b>	<b>\$381,070</b>

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1989  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A, OFFICER	\$21,979	\$2,110	\$22,580	\$1,987	\$23,575	\$2,051
ENLISTED	\$86,552	\$6,389	\$89,011	\$6,073	\$71,310	\$6,204
SUBTOTAL "A"	\$88,531	\$8,499	\$91,591	\$8,060	\$94,885	\$8,255
PAY GROUP B, OFFICER	\$11,408	\$1,095	\$10,670	\$939	\$10,954	\$953
ENLISTED	\$2,990	\$287	\$2,955	\$260	\$3,011	\$262
SUBTOTAL "B"	\$14,398	\$1,382	\$13,625	\$1,199	\$13,968	\$1,215
PAY GROUP F, ENLISTED	\$33,344	\$3,201	\$34,330	\$3,021	\$35,345	\$3,075
PAY GROUP P, ENLISTED	\$148	\$14	\$125	\$11	\$138	\$12
MOBILIZATION TRAINING						
OFFICER	\$156	\$15	\$170	\$15	\$172	\$15
ENLISTED	\$188	\$18	\$193	\$17	\$195	\$17
SUB-TOTAL MOBILIZATION	\$344	\$33	\$364	\$32	\$368	\$32
SCHOOL, OFFICER	\$3,375	\$324	\$2,955	\$260	\$3,126	\$272
ENLISTED	\$1,771	\$170	\$1,591	\$140	\$1,667	\$145
SUB-TOTAL SCHOOL	\$5,146	\$494	\$4,545	\$400	\$4,793	\$417
SPECIAL, OFFICER	\$8,896	\$854	\$4,307	\$379	\$4,851	\$422
ENLISTED	\$7,031	\$675	\$4,682	\$412	\$5,184	\$451
SUB-TOTAL SPECIAL	\$15,927	\$1,529	\$8,989	\$791	\$10,034	\$873
ACTIVE RESERVISTS (AR):						
OFFICER	\$19,844	\$6,489	\$19,590	\$5,875	\$20,033	\$6,050
ENLISTED	\$45,583	\$14,860	\$48,858	\$14,230	\$47,689	\$14,398
SUB-TOTAL AR'S	\$65,426	\$21,329	\$68,248	\$20,205	\$67,702	\$20,448
PLATOON LEADERS CLASS, ENLISTED	\$1,854	\$178	\$1,875	\$165	\$1,931	\$168
TOTAL DIRECT COSTS						
OFFICER	\$85,656	\$10,867	\$60,272	\$9,555	\$62,711	\$9,763
ENLISTED	\$159,458	\$25,792	\$181,417	\$24,329	\$166,450	\$24,730
SUB-TOTAL DIRECT	\$225,114	\$36,659	\$221,688	\$33,884	\$229,162	\$34,493
REIMBURSABLES, OFFICERS	\$75	\$7	\$77	\$7	\$79	\$7
TOTAL PROGRAM, OFFICERS	\$85,731	\$10,874	\$60,348	\$9,562	\$62,791	\$9,770
ENLISTED	\$159,458	\$25,792	\$181,417	\$24,329	\$166,450	\$24,730
MC RESERVES (BASE PAY/RPA)	\$225,189	\$36,666	\$221,785	\$33,891	\$229,241	\$34,500
	*****	*****	*****	*****	*****	*****

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1998  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1997		FISCAL YEAR 1998		FISCAL YEAR 1999	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A, OFFICER	\$965	\$0	\$991	\$0	\$1,038	\$0
ENLISTED	\$4,471	\$0	\$4,629	\$0	\$4,783	\$0
SUBTOTAL "A"	\$5,438	\$0	\$5,620	\$0	\$5,821	\$0
PAY GROUP B, OFFICER	\$521	\$0	\$487	\$0	\$501	\$0
ENLISTED	\$228	\$0	\$222	\$0	\$228	\$0
SUBTOTAL "B"	\$749	\$0	\$709	\$0	\$729	\$0
PAY GROUP F, ENLISTED	\$1,028	\$196	\$1,046	\$191	\$1,071	\$196
MOBILIZATION TRAINING						
OFFICER	\$27	\$0	\$28	\$0	\$29	\$0
ENLISTED	\$51	\$0	\$53	\$0	\$55	\$0
SUB-TOTAL MOBILIZATION	\$78	\$0	\$81	\$0	\$84	\$0
SCHOOL, OFFICER	\$598	\$0	\$541	\$0	\$562	\$0
ENLISTED	\$473	\$0	\$433	\$0	\$449	\$0
SUB-TOTAL SCHOOL	\$1,071	\$0	\$974	\$0	\$1,011	\$0
SPECIAL, OFFICER	\$1,560	\$0	\$754	\$0	\$854	\$0
ENLISTED	\$1,937	\$0	\$1,288	\$0	\$1,416	\$0
SUB-TOTAL SPECIAL	\$3,497	\$0	\$2,042	\$0	\$2,270	\$0
ACTIVE RESERVISTS (AR):						
OFFICER	\$3,532	\$1,082	\$3,504	\$1,064	\$3,582	\$1,081
ENLISTED	\$12,115	\$2,646	\$12,400	\$2,690	\$12,661	\$2,727
SUB-TOTAL AR	\$15,647	\$3,728	\$15,904	\$3,754	\$16,243	\$3,808
PLATOON LEADERS CLASS, ENLISTED	\$174	\$0	\$178	\$0	\$183	\$0
TOTAL						
OFFICER	\$7,203	\$1,082	\$6,305	\$1,064	\$6,566	\$1,081
ENLISTED	\$20,477	\$2,642	\$20,249	\$2,881	\$20,846	\$2,923
MC RESERVES (BAQ / VHA)	\$27,680	\$3,924	\$26,554	\$3,945	\$27,412	\$4,004

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1999  
(DOLLARS IN THOUSANDS)

		FY 1997	FY 1998	FY 1999
PAY GROUP A	OFFICER	\$3,447	\$3,517	\$3,637
	ENLISTED	\$13,336	\$13,683	\$13,985
	SUB-TOTAL	\$16,783	\$17,200	\$17,622
PAY GROUP B	OFFICER	\$1,063	\$983	\$1,002
	ENLISTED	\$433	\$689	\$699
	SUB-TOTAL	\$1,496	\$1,672	\$1,701
PAY GROUP F	ENLISTED	\$3,870	\$3,992	\$4,067
MOBILIZATION TRAINING	OFFICER	\$168	\$166	\$172
	ENLISTED	\$1,315	\$1,175	\$1,201
	SUB-TOTAL	\$1,483	\$1,341	\$1,373
SCHOOL TRAINING	OFFICER	\$1,207	\$1,075	\$1,103
	ENLISTED	\$742	\$673	\$693
	SUB-TOTAL	\$1,949	\$1,748	\$1,796
SPECIAL TRAINING	OFFICER	\$1,897	\$908	\$1,027
	ENLISTED	\$3,571	\$1,731	\$2,004
	SUB-TOTAL	\$5,468	\$2,639	\$3,031
ACTIVE RESERVES	OFFICER	\$479	\$479	\$486
	ENLISTED	\$1,115	\$1,115	\$884
	SUB-TOTAL	\$1,594	\$1,594	\$1,370
PLATOON LEADERS CLASS	ENLISTED	\$468	\$478	\$488
	OFFICER	\$8,261	\$7,128	\$7,427
	ENLISTED	\$24,850	\$23,536	\$24,021
TOTAL RPMC TRAVEL COSTS		\$33,111	\$30,664	\$31,448

SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	Amount
FY 1998 DIRECT PROGRAM	\$381,070
INCREASES:	
PAY AND ALLOWANCES, OFFICERS ----- The increase is the result of an overall SMCR officer workyear increase (35), an increase in School and Special Training participants, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise	\$2,956
PAY AND ALLOWANCES, ENLISTED ----- The increase is the result of an overall SMCR enlisted workyear increase (74), an increase in School and Special Training participants, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise	\$6,471
RETIRED PAY ACCRUAL, OFFICERS ----- The net increase is the result of additional officer workyears, an increase in School and Special Training participants, the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and a reduction in the retired pay accrual percentages.	\$208
RETIRED PAY ACCRUAL, ENLISTED ----- The net increase is the result of additional enlisted workyears, an increase in School and Special Training participants, the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and a reduction in the retired pay accrual percentages.	\$401
CLOTHING, ENLISTED ----- The increase is primarily approved inflation and the increase in enlisted workyears.	\$259
SUBSISTENCE, ENLISTED ----- The increase is primarily approved inflation and the increase in enlisted workyears.	\$269
TRAVEL, OFFICERS ----- The increase is primarily approved inflation, the increase in officer workyears, and the increase in School and Special Training participants.	\$299
TRAVEL, ENLISTED ----- The increase is primarily approved inflation, the increase in enlisted workyears, and the increase in School and Special Training participants.	\$485
DEATH GRATUITIES, DISABILITY/ HOSPITAL BENEFITS ----- The increase is pay raise applied to the estimated disability/hospital benefits costs.	\$40
INCENTIVE PROGRAMS, ENLISTED ----- The increase is attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	\$32
EDUCATION BENEFITS ----- The increase is the result of the DoD Board of Actuaries review of each Service's Per Capita amounts for FY 1998 and 1999.	\$2,888
TUITION ASSISTANCE ----- Initial start up of the program for Reserve Officer Candidates (PLC).	\$4,200
TOTAL INCREASES:	\$18,508
TOTAL DECREASES:	\$0
FY 1999 DIRECT PROGRAM	\$399,578

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$136,563	\$136,511	\$141,014

#### Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 75% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 100% of the average officer strength and 84% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 22,908 ATPs and RMPs for Fiscal Year 1999 for the above listed purposes. A total of 21,624 drills in FY 1999 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Pay Group A

FY 1998 DIRECT PROGRAM

AMOUNT

\$136,511

Increases:

Officer Pay and Allowances	\$1,124
The increase is attributed to an increase in officer workyears (40), the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Enlisted Pay and Allowances	\$2,555
The increase is attributed to an increase in enlisted workyears (101), the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	
Retired Pay Accrual, Officer	\$64
The net increase is attributed to an increase in officer workyears (40), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	
Retired Pay Accrual, Enlisted	\$131
The net increase is attributed to an increase in enlisted workyears (101), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	
Clothing Allowances	\$48
The increase is associated with the enlisted workyears and inflation applied to the replacement clothing issue cost.	
Subsistence of Enlisted Personnel	\$159
The increase is associated with the enlisted workyears and inflation applied to the subsistence rates.	
Travel, Officer	\$120
The increase is associated with the officer workyears and inflation applied to the the transportation portion of the travel cost.	
Travel, Enlisted	\$302
The increase is associated with the enlisted workyears and inflation applied to the the transportation portion of the travel cost.	

Total Increases: \$4,503

Total Decreases: \$0

FY 1999 DIRECT PROGRAM

\$141,014



Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	Strength	FY 1997 Rate	Amount	Strength	FY 1998 Rate	Amount	Strength	FY 1999 Rate	Amount
Average Strength in Units	2,762			2,763			2,803		
Participation Rate	100%			100%			100%		
Participants	2,762	\$2,827.66	\$7,810	2,763	\$2,886.72	\$7,976	2,803	\$2,973.24	\$8,334
Limit Reserve Military Pay						(\$915)			(\$915)
Total Paid Participants						\$7,061			\$7,419

Change from FY 98 to FY 99:

The increase of \$358 from \$7,061 in FY 1998 to \$7,419 in FY 1999 is the net result of an increase in "paid" officers (40), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

**Reserve Personnel, Marine Corps**  
**Budget Program 1: Unit and Individual Training**  
**Budget Activity 1A: Training, Pay Group A (cont.)**

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	30,527			30,739			30,840		
Participation Rate	84%			84%			84%		
Participants	25,643	\$971.96	\$24,924	25,821	\$994.54	\$25,680	25,906	\$1,023.66	\$26,519
Limit Reserve Military Pay						(\$2,785)			(\$2,785)
Total Paid Participants						\$22,895			\$23,734

**Change from FY 98 to FY 99:**

The increase of \$839 from \$22,895 in FY 1998 to \$23,734 in FY 1999 is the net result of an increase in "paid" enlisted (85), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,762			2,763			2,803		
Participation Rate	75%			75%			75%		
Paid Participants	2,072	\$7,630.31	\$15,810	2,072	\$7,787.16	\$16,135	2,102	\$8,009.04	\$16,835
Additional IDT Periods									
AFTPs	19,744	\$172.31	\$3,402	19,744	\$175.65	\$3,468	19,744	\$180.31	\$3,560
ATPs and RMPs	8,125	\$152.37	\$1,238	8,125	\$155.69	\$1,265	8,125	\$160.37	\$1,303
Subtotal			\$4,640			\$4,733			\$4,863
TOTAL			\$20,450			\$20,868			\$21,698

Change from FY 98 to FY 99:

The increase of \$830 from \$20,868 in FY 1998 to \$21,698 in FY 1999 is the net result of an increase in "paid" officers (30), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

**Pay, Inactive Duty Training, Enlisted:**

These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	30,527			30,739			30,840		
Participation Rate	75%			75%			75%		
Paid Participants	22,895	\$2,503.65	\$57,321	23,054	\$2,557.30	\$58,956	23,130	\$2,627.67	\$60,778
Additional IDT Periods									
AFTPs	1,880	\$56.61	\$107	1,880	\$58.51	\$110	1,880	\$60.11	\$113
ATPs and RMPs	14,783	\$51.95	\$768	14,783	\$53.10	\$785	14,783	\$54.59	\$807
Subtotal			\$875			\$895			\$920
TOTAL			\$58,196			\$59,851			\$61,698

Change from FY 98 to FY 99:

The increase of \$1,847 from \$59,851 in FY 98 to \$61,698 in FY 99 is the net result of an increase in "paid" enlisted (76), the FY 99 p raise, the annualization of the FY 98 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	30,527	\$64.05	\$1,956	30,739	\$65.39	\$2,010	30,840	\$66.77	\$2,058

Change from FY 98 to FY 99:

The increase of \$48 from \$2,010 in FY 1998 to \$2,058 in FY 1999 is the increase in enlisted workyears and approved inflation applied to the authorized clothing replacement cost.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

<u>Active Duty Requirement:</u>	FY 1997			FY 1998			FY 1999		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Subsistence-in-kind									
Total Enlisted Mandays	359,002			361,494			362,684		
Percent (%) Present	72%			72%			72%		
Total Active Duty Requirement	258,481	\$4.72	\$1,220	260,276	\$4.82	\$1,254	261,132	\$4.92	\$1,284
<u>Inactive Duty Requirement:</u>									
Inactive duty periods of									
eight hours or more	1,098,960			1,106,592			1,110,240		
Percent (%) Present	72%			72%			72%		
Total									
Inactive Duty Requirement	791,251	\$6.60	\$5,224	796,746	\$6.74	\$5,372	799,373	\$6.88	\$5,501
Total Enlisted Subsistence			\$6,444			\$6,626			\$6,785

Change from FY 98 to FY 99:

The increase of \$159 from \$6,626 in FY 1998 to \$6,785 in FY 1999 is the increase in enlisted workyears and approved inflation applied to the authorized subsistence rates.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Travel, Annual Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
2,762	\$1,248.01	\$3,447	2,763	\$1,272.89	\$3,517	2,803	\$1,297.54	\$3,637

Change from FY 98 to FY 99:

The increase of \$120 from \$3,517 in FY 1998 to \$3,637 in FY 1999 is the result of an increase in officer workyears and authorized inflation applied to the transportation portion of the estimated travel cost.

Travel, Annual Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:

Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
25,643	\$520.06	\$13,336	25,821	\$529.92	\$13,683	25,906	\$539.84	\$13,985

Change from FY 98 to FY 99:

The increase of \$302 from \$13,683 in FY 1998 to \$13,985 in FY 1999 is the result of the increase in enlisted workyears and authorized inflation applied to the transportation portion of the estimated travel cost.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1B: Training, Pay Group B

Estimate <u>FY 1997</u>	Estimate <u>FY 1998</u>	Estimate <u>FY 1999</u>
\$20,115	\$18,834	\$19,306

Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.



SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Pay Group B

	AMOUNT
FY 1998 DIRECT PROGRAM	<u>\$18,834</u>
Increases:	
Officer Pay and Allowances	\$345
- The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the decrease in officer workyears (2).	
Enlisted Pay and Allowances	\$78
- The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the decrease in enlisted workyears (7), and the reduction in the retired pay accrual percentage.	
Officer Retired Pay Accrual	\$14
- The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in officer workyears (2), and the reduction in the retired pay accrual percentage.	
Enlisted Retired Pay Accrual	\$2
- The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the decrease in enlisted personnel workyears (7).	
Clothing, Enlisted	\$1
- The overall increase is a result of approved inflation applied to the authorized clothing rate offset by the enlisted personnel workyears decrease.	
Subsistence of Enlisted	\$3
- The overall increase is a result of approved inflation applied to the authorized subsistence rates offset by the enlisted personnel workyears decrease.	
Travel, Officer	\$19
- The overall increase is a result of approved inflation applied to the transportation portion of the estimated travel cost offset by the officer workyears decrease.	
Travel, Enlisted	\$10
- The overall increase is a result of approved inflation applied to the transportation portion of the estimated travel cost offset by the enlisted personnel workyears decrease.	
Total Increases:	\$472
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$19,306

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	1,626			1,477			1,475		
Participation Rate	97%			97%			97%		
Paid Participants	1,577	\$2,733.04	\$4,310	1,433	\$2,790.65	\$3,999	1,431	\$2,870.02	\$4,107

Change from FY 98 to FY 99:

The increase of \$108 from \$3,999 FY 98 to \$4,107 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, the decrease in officer "paid" workyears (2), and the reduction in the retired pay accrual percentage.

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	1,111			1,044			1,037		
Participation Rate	97%			97%			97%		
Paid Participants	1,078	\$1,231.91	\$1,328	1,013	\$1,275.42	\$1,292	1,006	\$1,312.13	\$1,320

Change from FY 98 to FY 99:

The increase of \$28 from \$1,292 in FY 98 to \$1,320 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 98 pay raise, the decrease in "paid" enlisted workyears (7), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Pay and Allowances, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty training. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	1,626			1,477			1,475		
Participation Rate	72%			72%			72%		
Paid Participants	1,171	\$8,542.27	\$10,003	1,063	\$8,707.43	\$9,256	1,062	\$8,951.98	\$9,507

Change from FY 98 to FY 99:

The increase of \$250 from \$9,257 FY 1998 to \$9,507 in FY 1999 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, the decrease in officer "paid" workyears (1), and the reduction in the retired pay accrual percentage.

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Pay and Allowances, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1997			FY 1998			FY 1999		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	1,111			1,044			1,037		
Participation Rate	59%			59%			59%		
Paid Participants	655	\$3,700.76	\$2,424	616	\$3,832.79	\$2,361	612	\$3,942.81	\$2,413

Change from FY 98 to FY 99:

The increase of \$52 from \$2,361 in FY 1998 to \$2,413 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in "paid" enlisted workyears (4), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior regaining active drilling status.

	-----	FY 1997	-----	-----	FY 1998	-----	-----	FY 1999	-----
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	1,111	\$63.84	\$71	1,044	\$64.86	\$68	1,037	\$66.77	\$69

Change from FY 98 to FY 99:

The increase of \$1 from \$68 in FY 1998 to \$69 in FY 1999 is the net result of the approved inflation applied to the estimate replacement cost and the decrease in the enlisted workyears.

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty tra inactive duty training periods of eight hours or more in any one calendar day.

	-----	FY 1997	-----	-----	FY 1998	-----	-----	FY 1999	-----
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	12,936			12,156			12,072		
Percent (%) Present	72%			72%			72%		
Total Active Duty Requirement	9,314	\$4.72	\$46	8,752	\$4.82	\$42	8,692	\$4.92	\$44
Inactive Duty Requirement:									
Inactive duty periods of									
eight hours or more	31,440			29,568			29,376		
Percent (%) Present	72%			72%			72%		
Total Inactive Duty Requirement	22,637	\$6.60	\$150	21,289	\$6.74	\$143	21,151	\$6.88	\$145
Total Enlisted Subsistence			\$196			\$185			\$189

Change from FY 98 to FY 99:

The increase of \$4 from \$185 FY 1998 to \$189 in FY 1999 is the net result of the approved inflation applied to the authorize subsistence rates and the decrease in the enlisted workyears.

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Travel, Active Duty Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
1,577	\$1,172.23	\$1,334	1,433	\$687.97	\$985	1,431	\$701.37	\$1,004

Change from FY 98 to FY 99:

The increase of \$21 from \$985 in FY 98 to \$1,004 in FY 1999 is the the net result of the decrease in officer workyears and approved inflation applied to transportation portion of the estimated travel cost.

Travel, Active Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
1,078	\$1,167.10	\$907	1,013	\$681.57	\$689	1,006	\$694.02	\$699

Change from FY 98 to FY 99:

The increase of \$10 from \$689 FY 98 to \$699 in FY 99 is the net result of the approved inflation applied to the transportation portion of the estimated travel cost and the decrease in the enlisted workyears.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1F: Training, Pay Group F

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$54,398	\$55,784	\$57,255

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Pay Group F

Amount

FY 1998 DIRECT PROGRAM

\$55,784

Increases:

Pay and Allowances -----	\$1,121
The increase is the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	

Retired Pay Accrual -----	\$54
The increase is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	

Clothing -----	\$128
The increase is the net result of approved inflation applied to the authorized clothing bag price offset by a decrease in the number of Non Prior Service trainees.	

Subsistence -----	\$93
The increase is approved inflation applied to the authorized subsistence rate.	

Travel -----	\$75
The increase is the net result of approved inflation applied to the transportation portion of the travel cost offset by the decrease in the number of Non Prior Service trainees.	

Total Increases:	\$1,471
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Total Decreases:	\$0
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FY 1999 DIRECT PROGRAM	\$57,255
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Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Pay & Allowances Initial Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	5,862	\$6,884.51	\$40,357	5,874	\$7,022.47	\$41,250	5,874	\$7,222.51	\$42,425

Change from FY 98 to FY 99:

The increase of \$1,175 from \$41,250 in FY 98 to \$42,425 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, and the reduction in the retired pay accrual percentage.

Individual Clothing Allowances, Enlisted:

These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issues	5,535	\$1,013.48	\$5,610	5,672	\$1,034.76	\$5,869	5,670	\$1,056.49	\$5,990
"Partial" from Attrition			\$312			\$326			\$333
			<u>\$5,922</u>			<u>\$6,195</u>			<u>\$6,323</u>

Change from FY 98 to FY 99:

The increase of \$128 from \$6,195 in FY 98 to \$6,323 in FY 99 is the net result of approved inflation and a decrease in the number of eligible individuals to receive a clothing issue.



Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Mandays	1,090,332			1,092,564			1,092,564		
Percent (%) Present	81%			81%			81%		
Total Active Duty Requirement	883,169	\$4.81	\$4,249	884,977	\$4.91	\$4,347	884,977	\$5.02	\$4,440

Change from FY 98 to FY 99:

The increase of \$93 from \$4,347 in FY 98 to \$4,440 in FY 99 is the result of an increase in the average number of trainees and approved inflation applied to the authorized subsistence rate.

Travel, Initial Active Duty Training, Enlisted:

These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Eligible number of travelers	14,147	\$273.53	\$3,870	14,354	\$278.11	\$3,992	14,380	\$282.83	\$4,067

Change from FY 98 to FY 99:

The increase of \$75 from \$3,992 in FY 98 to \$4,067 in FY 99 is the net result of approved inflation offset by the decrease in eligible travelers.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$217	\$182	\$189

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 180 enlistees for FY 1999. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Pay Group P

	<u>AMOUNT</u>
FY 1998 DIRECT PROGRAM	\$182
Increases:	
Pay and Allowances	\$6
	The increase is result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise.
Retired Pay Accrual	\$1
	The net increase is result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.
Total Increases:	\$7
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$189

Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

	FY 1997			FY 1998			FY 1999		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	4,818	\$36.12	\$174	3,978	\$36.45	\$145	3,978	\$37.96	\$151

Change from FY 98 to FY 99:

The increase of \$6 from \$145 in FY 98 to \$151 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay, and the reduction in the retired pay accrual percentage.

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	218	\$110.20	\$24	180	\$112.52	\$20	180	\$114.88	\$21

Change from FY 98 to FY 99:

The increase of \$1 from \$20 in FY 98 to \$21 in FY 99 is approved inflation.

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	4,818			3,978			3,978		
Percent (%) Present	85%			85%			85%		
Total Inactive Duty Requirement	4,095	\$4.75	\$19	3,381	\$4.91	\$17	3,381	\$5.02	\$17

Change from FY 98 to FY 99:

There is no change in the amounts.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training

<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
\$2,014	\$1,882	\$1,933

Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Mobilization Training

	AMOUNT
FY 1998 DIRECT PROGRAM	\$1,882
Increases:	
Pay and Allowances ----- - The increase is the FY 1999 pay raise and the annualization of the FY 1998 pay raise.	\$19
Travel ----- - The increase is approved inflation applied to the transportation portion of the travel cost.	\$32
Total Increases:	\$51
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$1,933

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

**Pay and Allowances Active Duty Training, Officers:** These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	<u>Number</u>	<u>FY 1997</u> <u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>FY 1998</u> <u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>FY 1999</u> <u>Rate</u>	<u>Amount</u>
Pay Group Participants	80	\$2,825.00	\$226	80	\$2,875.00	\$230	80	\$2,962.50	\$237

Change from FY 98 to FY 99: The increase of \$7 from \$230 in FY 1998 to \$237 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

**Pay and Allowances Active Duty Training, Enlisted:** These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	<u>Number</u>	<u>FY 1997</u> <u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>FY 1998</u> <u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>FY 1999</u> <u>Rate</u>	<u>Amount</u>
Pay Group Participants	239	\$1,209.21	\$289	239	\$1,230.13	\$294	239	\$1,280.33	\$306

Change from FY 98 to FY 99: The increase of \$12 from \$294 in FY 1998 to \$306 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence for enlisted personnel on active duty training.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	3,346	\$4.81	\$16	3,394	\$4.91	\$17	3,394	\$5.02	\$17

Change from FY 98 to FY 99:

There is no change in the amount.

Travel, Annual Duty Training, Officer:

These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	80	\$450.00	\$36	80	\$450.00	\$36	80	\$481.82	\$39
One-day Recall Participants	1,020	\$129.14	\$132	988	\$131.85	\$130	988	\$134.62	\$133
Total Paid Participants			\$168			\$166			\$172

Change from FY 98 to FY 99:

The increase \$6 from \$166 in FY 1998 to \$172 in FY 1999 is approved inflation.

Travel, Annual Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	239	\$460.25	\$110	239	\$468.62	\$112	239	\$485.36	\$116
One-day Recall Participants	9,330	\$129.15	\$1,205	8,062	\$131.85	\$1,063	8,062	\$134.62	\$1,085
Total Paid Participants			\$1,315			\$1,175			\$1,201

Change from FY 98 to FY 99:

The increase \$26 from \$1,175 in FY 1998 to \$1,201 in FY 1999 is approved inflation.



Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2R: School Training

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$9,429	\$8,447	\$8,762

**Part I - Purpose and Scope**

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

School Training

	AMOUNT
FY 1998 DIRECT PROGRAM	\$8,447
Increases:	
Pay and Allowances ----- The increase is attributed to the increase in participants (23 officers / 15 enlisted), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	\$258
Retired Pay Accrual ----- The net increase is attributed to the participation increase, the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	\$17
Travel ----- The increase is the result of a participation increase and inflation applied to the transportation portion of the travel cost.	\$40
Total Increases:	\$315
FY 1999 DIRECT PROGRAM	\$8,762

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2: School Training

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	632	7	4,424	\$257.69	\$1,140	556	7	3,892	\$262.08	\$1,020	563	7	3,941	\$268.97	\$1,060

Change from FY 98 to FY 99: The increase of \$40 from \$1,020 in FY 98 to \$1,060 in FY 99 is the net result of an increase in participants (7), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	360	10	3,600	\$137.22	\$494	312	10	3,120	\$141.99	\$443	321	10	3,210	\$144.24	\$463

Change from FY 98 to FY 99: The increase of \$20 from \$443 in FY 98 to \$463 in FY 99 is the net result of an increase in participants (9), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	992		8,024		\$1,634	868		7,012		\$1,463	884		7,151		\$1,523
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# Reserve Personnel, Marine Corps

## School Training (Continued)

(Amounts in Thousands)

**CAREER DEVELOPMENT:** Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	567	15	8,505	\$221.52	\$1,884	498	15	7,470	\$225.97	\$1,688	501	15	7,515	\$232.20	\$1,745

Change from FY 98 to FY 99: The increase of \$57 from \$1,688 in FY 98 to \$1,745 in FY 99 is the net result of an increase in participants (3), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	88	15	1,320	\$119.70	\$158	80	15	1,200	\$126.67	\$152	81	15	1,215	\$128.40	\$156

Change from FY 98 to FY 99: The increase of \$4 from \$152 in FY 98 to \$156 in FY 99 is the net result of an increase in participants (1), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	655		9,825		\$2,042	578		8,670		\$1,840	582		8,730		\$1,901
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## Reserve Personnel, Marine Corps

### School Training (Continued)

(Amounts in thousands)

**TRAINING OF IRR PERSONNEL:** Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	936	13	12,168	\$229.70	\$2,795	827	13	10,751	\$232.26	\$2,497	840	13	10,920	\$237.18	\$2,590

Change from FY 98 to FY 99: The increase of \$93 from \$2,497 in FY 98 to \$2,590 in FY 99 is the net result of an increase in participants (13), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

**INITIAL SKILL ACQUISITION:** These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	457	65	29,705	\$96.15	\$2,856	413	65	26,845	\$94.69	\$2,542	418	65	27,170	\$97.17	\$2,640

Change from FY 98 to FY 99: The increase of \$98 from \$2,542 in FY 98 to \$2,640 in FY 99 is the net result of an increase in participants (45), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	1,393		41,873		\$5,651	1,240		37,596		\$5,039	1,258		38,090		\$5,230
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# Reserve Personnel, Marine Corps

## School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	10	14	140	\$228.57	\$32	10	14	140	\$235.71	\$33	10	14	140	\$242.86	\$34

Change from FY 98 to FY 99: The increase of \$1 from \$33 in FY 98 to \$34 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	40	14	560	\$125.00	\$70	40	14	560	\$128.57	\$72	40	14	560	\$132.14	\$74

Change from FY 98 to FY 99: The increase of \$2 from \$72 in FY 98 to \$74 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	50		700		\$102	50		700		\$105	50		700		\$108
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## SCHOOL TRAINING TOTALS

Officers	2,145		25,237		\$5,851	1,891		22,253		\$5,238	1,914		22,516		\$5,429
Enlisted	945		35,185		\$3,578	845		31,725		\$3,209	860		32,155		\$3,333
TOTAL	3,090		60,422		\$9,429	2,736		53,978		\$8,447	2,774		54,671		\$8,762

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2S: Special Training

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$29,079	\$16,070	\$18,017

Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command/Staff Inspection and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Special Training

AMOUNT

FY 1998 DIRECT PROGRAM

\$16,070

Increases:

Pay and Allowances \_\_\_\_\_ \$1,473

The increase is attributed to the increase in participants ( 115 officers / 947 enlisted ), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

Retired Pay Accrual \_\_\_\_\_ \$82

The net increase is attributed to the increase in participants), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Travel \_\_\_\_\_ \$392

The increase is attributed to the increase in participants and inflation applied to the transportation portion of the travel cost.

Total Increases:

\$1,947

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$18,017



Reserve Personnel, Marine Corps  
 Budget Program 2: Unit and Individual Training  
 Budget Activity 2S: Special Training

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	425	40	17,000	\$204.76	\$3,481	284	40	11,360	\$208.45	\$2,368	310	40	12,400	\$214.35	\$2,658

Change from FY 98 to FY 99: The increase of \$290 from \$2,368 in FY 98 to \$2,658 in FY 99 is the net result of an increase in participants (26), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	967	15	14,505	\$114.58	\$1,662	650	15	9,750	\$116.82	\$1,139	707	15	10,605	\$118.91	\$1,261

Change from FY 98 to FY 99: The increase of \$122 from \$1,139 in FY 98 to \$1,261 in FY 99 is the net result of an increase in participants (57), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	1,392		31,505		\$5,143	934		21,110		\$3,507	1,017		23,005		\$3,919
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	385	8	3,080	\$277.60	\$855	108	8	864	\$280.09	\$242	117	8	936	\$289.53	\$271

Change from FY 98 to FY 99: The increase of \$29 from \$242 in FY 98 to \$271 in FY 99 is the net result of an increase in participants (9), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	69	8	552	\$186.59	\$103	47	8	376	\$194.15	\$73	52	8	416	\$192.31	\$80

Change from FY 98 to FY 99: The increase of \$7 from \$73 in FY 98 to \$80 in FY 99 is the net result of an increase in participants (5), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

# Reserve Personnel, Marine Corps

## Special Training (Continued)

(Amounts in thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	436	3	1,308	\$369.27	\$483	292	3	876	\$374.43	\$328	319	3	957	\$384.54	\$368

Change from FY 98 to FY 99:

The increase of \$40 from \$328 in FY 98 to \$368 in FY 99 is the net result of an increase in participants (27), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	119	3	357	\$232.49	\$83	87	3	261	\$229.89	\$60	98	3	294	\$234.69	\$69

Change from FY 98 to FY 99:

The increase of \$9 from \$60 in FY 98 to \$69 in FY 99 is the net result of an increase in participants (11), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	555		1,665		\$566	379		1,137		\$388	417		1,251		\$437
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# Reserve Personnel, Marine Corps

## Special Training (Continued)

(Amounts in Thousands)

**MANAGEMENT SUPPORT:** This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1997					FY 1998									
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	25	43	1,075	\$249.30	\$268	17	43	731	\$257.18	\$188	18	43	774	\$264.86	\$205

Change from FY 98 to FY 99:

The increase of \$17 from \$188 in FY 98 to \$205 in FY 99 is the net result of an increase in participants (1), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	750	21	15,750	\$123.87	\$1,951	501	21	10,521	\$126.79	\$1,334	550	21	11,550	\$129.52	\$1,496

Change from FY 98 to FY 99:

The increase of \$162 from \$1,334 in FY 98 to \$1,496 in FY 99 is the net result of an increase in participants (49), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	775		16,825		\$2,219	518		11,252		\$1,522	568		12,324		\$1,701
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# Reserve Personnel, Marine Corps

## Special Training (cont.)

(Amounts in Thousands)

**SERVICE MISSION/MISSION SUPPORT:** Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	1,153	35	40,355	\$219.11	\$8,873	450	35	15,750	\$224.57	\$3,537	501	35	17,535	\$230.51	\$4,042

Change from FY 98 to FY 99:

The increase of \$505 from \$3,537 in FY 98 to \$4,042 in FY 99 is the net result of an increase in participants (51), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	3,549	15	53,235	\$115.00	\$6,122	1,262	15	18,930	\$117.38	\$2,222	1,566	15	23,490	\$120.39	\$2,828

Change from FY 98 to FY 99:

The increase of \$606 from \$2,222 in FY 98 to \$2,828 in FY 99 is the net result of an increase in participants (304), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	4,702		93,730		\$14,995	1,712		34,680		\$5,759	2,067		41,025		\$6,870
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## Reserve Personnel, Marine Corps

### Special Training (Continued)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

(Amounts in Thousands)

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	41	30	1,230	\$203.25	\$250	27	30	810	\$203.70	\$165	28	30	840	\$209.52	\$176

Change from FY 98 to FY 99:

The increase of \$11 from \$165 in FY 98 to \$176 in FY 99 is the net result of an increase in participants (1), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	326	4	1,304	\$229.29	\$299	212	4	848	\$232.31	\$197	232	4	928	\$239.22	\$222

Change from FY 98 to FY 99:

The increase of \$25 from \$197 in FY 98 to \$222 in FY 99 is the net result of an increase in participants (20), the FY 99 pay raise, the annualization of the FY 98 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	367		2,534		\$549	239		1,658		\$362	260		1,768		\$398
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## Reserve Personnel, Marine Corps

### Special Training (Continued)

(Amounts in Thousands)

**RECRUITMENT AND RETENTION:** These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	508	130	66,040	\$70.40	\$4,649	452	130	58,760	\$71.77	\$4,217	452	130	58,760	\$73.88	\$4,341

Change from FY 98 to FY 99:

The increase of \$124 from \$4,217 in FY 98 to \$4,341 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, and the reduction in the retired pay accrual percentage.

### SPECIAL TRAINING TOTALS

Officers	2,465	64,188	\$14,210	1,178	30,391	\$6,828	1,293	33,442	\$7,720
Enlisted	6,288	151,743	\$14,869	2,710	99,446	\$9,242	3,657	106,043	\$10,297
<b>TOTAL</b>	<b>8,753</b>	<b>215,931</b>	<b>\$29,079</b>	<b>3,888</b>	<b>129,837</b>	<b>\$16,070</b>	<b>4,950</b>	<b>139,485</b>	<b>\$18,017</b>

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$123,725	\$123,778	\$126,259

Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

# RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

## Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

## Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1997			FY 1998		FY 1999	
	Begin	Average	End	Average	End	Average	End
<b>Officers</b>							
Sec 265: Administration	50	50	50	50	50	50	50
Sec 672D/678:							
Organization	216	213	214	202	204	199	194
Administration	73	74	74	74	74	74	74
Recruiting	13	13	13	13	13	13	13
Instruction or Training	56	56	56	56	56	56	56
<b>Total Officers</b>	<b>408</b>	<b>406</b>	<b>407</b>	<b>395</b>	<b>397</b>	<b>392</b>	<b>387</b>
<b>Enlisted</b>							
Sec 672D/678:							
Organization	1,128	1,104	1,044	1,100	1,081	1,080	1,041
Administration	434	446	453	446	453	446	453
Recruiting	143	140	143	140	143	140	143
Instruction or Training	435	432	435	432	435	432	435
<b>Total Enlisted</b>	<b>2,140</b>	<b>2,122</b>	<b>2,075</b>	<b>2,118</b>	<b>2,112</b>	<b>2,098</b>	<b>2,072</b>
<b>Total Active Reservists</b>	<b>2,548</b>	<b>2,528</b>	<b>2,482</b>	<b>2,513</b>	<b>2,509</b>	<b>2,490</b>	<b>2,459</b>

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

Administration and Support

	<u>AMOUNT</u>
FY 1998 DIRECT PROGRAM	\$123,778
Increases:	
Active Reserves (AR) Officer Pay and Allowances ----- The net increase is a result of the FY 99 pay raise, the annualization of the FY 98 pay raise, and the decrease in officer workyears (3).	\$586
Active Reserves (AR) Enlisted Pay and Allowances ----- The net increase is a result of the FY 99 pay raise, the annualization of the FY 98 pay raise, and the decrease in enlisted workyears (20).	\$1,509
Retired Pay Accrual, AR Officer ----- The net increase is a result of the FY 99 pay raise, the annualization of the FY 98 pay raise, the decrease in officer workyears (3), and the reduction in the retired pay accrual percentage.	\$75
Retired Pay Accrual, AR Enlisted ----- The net increase is a result of the FY 99 pay raise, the annualization of the FY 98 pay raise, the decrease in enlisted workyears (20), and the reduction in the retired pay accrual percentage.	\$166
Travel ----- The increase is the result of approved inflation and an increase in planned PCS HHGS moves.	\$73
Incentives ----- The increase attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	\$32
Death Gratuities, Disability Allowance and Hospital Benefits ----- The increase is pay raise applied to the average cost per officer and enlisted.	\$40
Total Increases:	\$2,481
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$126,259

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

(Amounts in thousands)

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265,672D/678 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, special and incentive pays, and separation pay as authorized.

	Strength	FY 1997 Rate	Amount	Strength	FY 1998 Rate	Amount	Strength	FY 1999 Rate	Amount
Officers	406	\$81,884.24	\$33,245	395	\$82,121.52	\$32,438	392	\$84,436.22	\$33,099

Change from FY 98 to FY 99:

The increase of \$661 from \$32,438 in FY 98 to \$33,099 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, the reduction in officer workyears (3), and the reduction in the retired pay accrual percentage.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265,672D/678 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, accrual, government's contribution for social security, subsistence and quarters allowance, clothing maintenance allowance, special and incentive pays, and separation pay as authorized.

	Strength	FY 1997 Rate	Amount	Strength	FY 1998 Rate	Amount	Strength	FY 1999 Rate	Amount
Enlisted	2,122	\$40,318.10	\$85,555	2,118	\$40,873.94	\$86,571	2,098	\$42,061.96	\$88,246

Change from FY 98 to FY 99:

The increase of \$1,675 from \$86,571 in FY 98 to \$88,246 in FY 99 is the net result of the FY 99 pay raise, the annualization of the FY 98 pay raise, the reduction in enlisted workyears (20), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (cont.)

(Amounts in thousands)

Permanent Change of Station Travel:

These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	144	\$3,327.03	\$479	137	\$3,396.90	\$465	140	\$3,468.24	\$486
Enlisted	656	\$1,700.38	\$1,115	479	\$1,736.09	\$832	499	\$1,772.54	\$884
Total	800		\$1,594	616		\$1,297	639		\$1,370

Change from FY 98 to FY 99:

The increase of \$73 from \$1,297 in FY 98 to \$1,370 in FY 99 is the estimated increase moves resulting from increased strength and estimated separations.

Individual Clothing, Enlisted:

The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$594.78	\$12	20	\$607.27	\$12	20	\$620.02	\$12

Change from FY 98 to FY 99:

There is no change in the amount.

Death Gratuities, Disability Allowance, and Hospital Benefits:

Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	358	\$2,388.27	\$855	358	\$2,407.82	\$862	358	\$2,449.72	\$877
Enlisted	603	\$2,376.45	\$1,433	603	\$2,394.69	\$1,444	603	\$2,436.15	\$1,469
Total	961		\$2,288	961		\$2,306	961		\$2,346

Change from FY 1998 to FY 1999:

The increase of \$40 from \$2,306 in FY 98 to \$2,346 in FY 99 is pay raise.

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected enlisted members.

Enlistment Bonus - An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in thousands)

	<u>No.</u>	<u>FY 1997</u> <u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>FY 1998</u> <u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>FY 1999</u> <u>Rate</u>	<u>Amount</u>
New payments	130	\$2,000.00	\$260	130	\$2,000.00	\$260	130	\$2,000.00	\$260
Anniversary payments	491	\$269.25	\$132	451	\$576.50	\$223	637	\$408.16	\$255
Total			\$392			\$483			\$515

Change from FY 98 to FY 99: The increase of \$32 from \$483 in FY 98 to \$515 in FY 99 is the increase in the total amount paid for anniversary payments.

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

(Amounts in thousands)

		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
		NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
ENLISTMENT BONUS															
PRIOR OBLIGATIONS		491	\$132,200	451	\$171,000	377	\$150,800	130	\$52,000	130	\$52,000				
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97	130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98			130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99					130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00							130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01									130	\$260,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02											130	\$260,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03													130	\$260,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS		621	\$392,200	711	\$483,000	767	\$514,800	650	\$468,000	780	\$520,000	520	\$416,000	650	\$468,000

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

**Reenlistment Bonus:** An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in thousands)

	FY 1997			FY 1998			FY 1999		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	761	\$350.00	\$266	720	\$434.03	\$313	787	\$379.14	\$298
Anniversary payments	175	\$1,522.00	\$313	175	\$1,785.71	\$298	175	\$1,785.71	\$313
Total			\$579			\$611			\$611

Change from FY 98 to FY 99: There is no change in the amount.

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
		NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
REENLISTMENT BONUS															
PRIOR OBLIGATIONS		761	\$266,350	545	\$225,750	437	\$152,950								
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97	175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250	75	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98			175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99					175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01							175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02									175	\$312,500	175	\$72,715	175	\$72,715
BYEAR INITIAL AND SUBSEQUENT ANNIV.	FY 03											175	\$312,500	175	\$72,715
<hr/>															
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS		936	\$578,850	895	\$610,965	962	\$610,880	700	\$530,645	775	\$561,895	850	\$593,145	750	\$311,895



Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted (continued):

**SMCR Affiliation Bonus:** An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in thousands)

	<u>No.</u>	<u>FY 1997</u> <u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>FY 1998</u> <u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>FY 1999</u> <u>Rate</u>	<u>Amount</u>
New payments	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60

Change from FY 98 to FY 99: No change in the amount.

Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

AFFILIATION BONUS		NO.	FY 1997 AMOUNT	NO.	FY 1998 AMOUNT	NO.	FY 1999 AMOUNT	NO.	FY 2000 AMOUNT	NO.	FY 2001 AMOUNT	NO.	FY 2002 AMOUNT	NO.	FY 2003 AMOUNT
PRIOR OBLIGATIONS		0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97	50	\$60,000												
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98			50	\$60,000										
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99					50	\$60,000								
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00							50	\$60,000						
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01									50	\$60,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02											50	\$60,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03													50	\$60,000
<hr/>															
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS		50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

Estimate	Estimate	Estimate
EY 1997	EY 1998	EY 1999
\$9,862	\$11,352	\$14,240

#### Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The following table displays the actuarially based estimates:

(Amounts in thousands)

	EY 1997			EY 1998			EY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	5,224	\$1,359.00	\$7,099	5,427	\$1,602.00	\$8,694	5,427	\$1,994.00	\$10,821
Amortization Payment			\$2,763			\$2,658			\$3,419
Total Program			\$9,862			\$11,352			\$14,240

Changes from FY 98 to FY 99: The increase of \$2,888 from \$11,352 in FY 98 to \$14,240 in FY 99 is the result of the 1 August 1997, DoD Education Benefits Board of Actuaries review on Per Capita Amounts.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2C: Platoon Leaders Class

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$4,942	\$5,024	\$9,330

Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

In FY 1999 initial start up for the Tuition Assistance Program is provided.

**SCHEDULE OF INCREASES AND DECREASES**  
(Amounts in thousands)

**Platoon Leaders Class**

	AMOUNT
	<u>-----</u>
<b>FY 1998 DIRECT PROGRAM</b>	<b>\$5,024</b>
<b>Increases:</b>	
Tuition Assistance -----	\$4,200
- The initial start up of Tuition Assistance.	
Uniforms Issue-In-Kind -----	\$14
- The increase is attributed to approved inflation.	
Pay and Allowances (Summer Camp) -----	\$66
- The increase is the FY 1999 pay raise.	
Retired Pay Accrual -----	\$3
- The net increase is attributed to the FY 1999 pay raise offset by the reduction in the retired pay accrual percentage.	
Subsistence (In-Kind) -----	\$13
- The increase is attributed to approved inflation.	
Travel -----	\$10
- The increase is attributed to approved inflation.	
<b>Total Increases:</b>	<b>\$4,306</b>
<b>Total Decreases:</b>	<b>\$0</b>
<b>FY 1999 DIRECT PROGRAM</b>	<b>\$9,330</b>

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates

(Amounts in thousands)

Pay and Allowances:

The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1997				FY 1998				FY 1999			
No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount
1,033	46,458	\$49.85	\$2,316	1,033	45,933	\$51.53	\$2,367	1,033	45,933	\$53.03	\$2,436

Change from FY 98 to FY 99:

The increase of \$69 from \$2,367 in FY 98 to \$2,436 in FY 99 is the net result of the FY 1999 pay raise and the reduction in the retired pay accrual percentage.

Subsistence of PLC's:

These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
39,489	\$4.85	\$191	39,043	\$5.10	\$199	39,043	\$5.44	\$212

Change from FY 98 to FY 99:

The increase of \$13 from \$199 in FY 98 to \$212 in FY 99 is inflation applied to the subsistence rate.

Travel of PLC's:

The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,261	\$371.06	\$468	1,261	\$378.85	\$478	1,261	\$386.81	\$488

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Subsistence (Subsidy) Allowance:

The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Effective 1 July 1996, Congressional authorization revises the monthly allowance to \$150.

	FY 1997			FY 1998			FY 1999		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350

Change from FY 98 to FY 99:

There is no change in the amounts.

Tuition Assistance Program (TAP):

The funds requested are to provide an annual allowance of \$6,000.00 as a financial incentive to qualified members of the program to defray educational expenses.

	FY 1997			FY 1998			FY 1999		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	0	\$0.00	\$0	0	\$0.00	\$0	807	\$5,200.00	\$4,200

Change from FY 98 to FY 99:

The increase of \$4,200 from \$0 in FY 98 to FY 99 is the initial start up of the program.

Uniforms Issue-in-Kind:

The funds are requested to provide uniform issues, including replacement items.

	FY 1997			FY 1998			FY 1999		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC / WOCC	1,145	\$355.43	\$407	1,185	\$362.89	\$435	1,261	\$370.51	\$445
NROTC/NAVAL ACADEMY	364	\$445.00	\$162	400	\$454.35	\$182	400	\$463.89	\$186
TOTAL			\$569			\$616			\$630

Change from FY 98 to FY 99:

The increase of \$14 from \$630 in FY 1998 to \$644 in FY 1999 is attributed to inflation applied to uniform costs.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2G: Junior ROTC

<u>Estimate</u> <u>FY 1997</u>	<u>Estimate</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>
\$3,411	\$3,206	\$3,273

Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1999. Replacement issue of clothing for students in the 174 established units through FY 1999 is also provided.



SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

AMOUNT

MC Junior ROTC

FY 1998 DIRECT PROGRAM

\$3,206

Increases:

Uniforms, Issue-in-Kind -----	\$67
-------------------------------	------

The increase is inflation applied to the approved clothing costs.

Total Increases:

\$67

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$3,273

Reserve Personnel, Marine Corps  
 Budget Activity 2: Other Training and Support:  
 Junior ROTC (continued)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	<u>FY 1997</u>			<u>FY 1998</u>			<u>FY 1999</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,599	\$834.55	\$2,169	2,106	\$920.23	\$1,938	2,106	\$939.70	\$1,979
Replacement	<u>22,968</u>	<u>\$54.07</u>	<u>1,242</u>	<u>22,968</u>	<u>\$55.21</u>	<u>\$1,268</u>	<u>22,968</u>	<u>\$56.37</u>	<u>\$1,294</u>
Total	25,567		\$3,411	25,074		\$3,206	25,074		\$3,273

Change from FY 1998 to FY 1999: The increase of \$67 in the program from \$3,206 in FY 98 to \$3,273 in FY 99 is inflation.

# SECTION 5 - SPECIAL ANALYSIS

## Platoon Leader Class

	<u>FY 1997</u>			<u>FY 1998</u>			<u>FY 1999</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	785	648	667	799	617	579	799	617	653
Second and Subsequent Years	400	330	340	462	416	462	462	416	388
Total Enrollment	1,185	978	1,007	1,261	1,033	1,041	1,261	1,033	1,041
Completed Program - Entered on Active Duty			523			477			488
Completed Program - Active Duty Deferred			35			35			35
			<u>558</u>			<u>512</u>			<u>523</u>

ACTIVE RESERVES (AR) PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1997

	AR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	418	0	6	116	540
UNITS					
UNITS	1,814		3,697	39	5,550
RC UNIQUE MGMT HQS	49		845	0	894
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	1,885	0	4,542	39	6,466
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	19		0	0	19
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	162	0	0	6	168
TOTAL	2,559	0	4,548	161	7,268

\*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1998

	AR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	418	0	6	116	540
UNITS					
UNITS	1,814		3,669	39	5,522
RC UNIQUE MGMT HQS	49		838	0	887
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	1,885	0	4,507	39	6,431
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	19		0	0	19
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
SUBTOTAL	162	0	0	6	168
TOTAL	2,559	0	4,513	161	7,233

\*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

	FY 1999				
	AR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
	<hr/>		<hr/>	<hr/>	<hr/>
SUBTOTAL	418	0	6	116	540
UNITS					
UNITS	1,814		3,669	39	5,522
RC UNIQUE MGMT HQS	49		838	0	887
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
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SUBTOTAL	1,885	0	4,507	39	6,431
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
	<hr/>		<hr/>	<hr/>	<hr/>
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	19		0	0	19
	<hr/>		<hr/>	<hr/>	<hr/>
SUBTOTAL	162	0	0	6	168
TOTAL	2,559	0	4,513	161	7,233

COMBATING TERRORISM FUNDING SUMMARY  
MARINE CORPS RESERVE  
(Dollars in thousands)

RESERVE PERSONNEL, MARINE CORPS

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
<u>B. A. 1 - Unit and Individual Training:</u>			
Total Unit and Individual Training	\$0	\$0	\$0
 <u>B. A. 2 - Other Training and Support:</u>			
Special Training	\$237	\$244	\$251
Total Other Training and Support	\$237	\$244	\$251
 TOTAL RESERVE PERSONNEL, MARINE CORPS	\$237	\$244	\$251